

DEFINITION:

1. BASICS

Source: Merriam-Webster, 7/28/20

n. a belief that race is the primary determinant of human traits and capacities; a doctrine or political program based on the assumption of racism and designed to execute its principles

n. a: a doctrine or political program based on the assumption of racism and designed to execute its principles
b: a political or social system founded on racism

02

01



Or if you prefer videos:



IS RACISM REALLY STILL A THING?

A QUICK GUIDE

7. THANK YOU FOR READING. PLEASE DON'T STOP

These are just a few of the ways racism is still alive in our country.

I know it's scary and sad to hear this stuff. I know it sucks. But think how much worse it is to live it. And we can stop it.

This is a pivotal moment in history. There is a chance to change the system. And the first step is the easiest, just listening, and learning.

Thank you <3

More Zines! Print your own!



2. QUESTIONS

IF: We agree people aren't defined by their race,

Therefore it's racist for people to be treated differently under the same system, intentionally or not...

AND

THEN: Why do almost all factors of life in American vary based on racial identity? Take a look.



3. HISTORY



FOR 30 MIN: YOUR OPPONENT GETS A HEAD START.

FOR 15 MIN: YOU CAN WALK, NOT RUN

FOR 15 MIN: YOU BOTH CAN RUN

SOUND FAIR?

Wealth inequality began with slavery. White slave owners profited directly, and other white people indirectly, from the labor of slaves, who earned nothing, for the majority of US history.

Then came Segregation, with Jim Crow laws ensuring people of color earned only a fraction of white Americans, who had many more job opportunities, and often a degree of inherited wealth or property, and could continue to accumulate wealth, instead of starting from nothing, or debt.

Even if immediately after the 1964 Civil Rights POC were treated equally, they would never catch up to the wealth white people had gained.

So, due to past racism, black people today have inherited far more debt, far less wealth, and thus have poorer housing, schools, and resources for escaping this poverty.



4. INCOME INEQUALITY

REPORTS FROM HARVARD:

- Studies have shown **income gaps** between blacks and whites have either **persisted or increased** over past 20 years
- Statistics shows differences in "premarket" characteristics (ex. yrs of education), explain some gap in wages but **discrimination remains a major contributor**
- **Class inequality:** wage stagnation for poor/ middle class (primarily poc) and wage increases for the rich (primarily Americans, regardless of color but esp poc, bc they tend to be poorer (aka systemic racism))

Source: Income Inequality and the Persistence of Racial Economic Disparities by Robert Manduca



6. POC USED FOR PROFIT

So why haven't things changed?

Easy. Racism is profitable. It has been from slavery to the War on Drugs to For Profit Prisons. POC collectively hold the least fiscal power, and thus the least political power. Below is a quote from a former Nixon top advisor:

"We knew we couldn't make it illegal to be either against the war or black, but by getting the public to associate the hippies with marijuana and blacks with heroin and then criminalizing both heavily, we could disrupt those communities," Ehrlichman said.

"We could arrest their leaders. raid their homes, break up their meetings, and vilify them night after night on the evening news. Did we know we were lying about the drugs? Of course we did."

- John Ehrlichman:



5. LESS RESOURCES, MORE CRIME, LESS RIGHTS, REPEAT

- So many POC today can't afford necessities or the debt needed for better opportunities: ex. higher ED or relocation
- Socioeconomic status correlates with crime, or "Poverty causes crime and crime causes poverty"
 - Those arrested (in over policed neighborhoods) often must take a plea, gaining a record/felonies for minor offenses, bc they can't afford to pay bail, take time off for court, or leave dependents unattended.
- This revokes job + education opportunities, qualification for welfare, food stamps, government housing, other vital aid, and the ability to vote, even though most felons are non-violent.
- <https://why.org/articles/breaking-poverty-crime-poverty-often-linked/>

Fun Fact: full time min wage doesn't cover rent anywhere in the U.S.

<https://www.cbsnews.com/news/minimum-wage-doesnt-cover-the-rent-anywhere-in-the-u-s/>